

Effective Date: 01/04/2016

HEALTH & SAFETY MANUAL

Schedule HSM 08

Issue: VIII

Health & Safety Policy

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Lundy Projects limited recognise that health and safety management is a vital and integral part of running our business as an efficient, successful and ever improving operation. We also understand our responsibilities towards Health & Safety and acknowledge the requirements of OHSAS 18001. It is the intent of the senior management team to create an attitude and culture throughout the organisation which actively seeks the prevention of incidents, accidents, dangerous occurrences and ill health to all personnel, subcontractors and others affected through our activities and workplaces and to prevent damage or loss to property, plant and equipment. The vision of the future is defined as 'Work Safe, Home Safe'.

'Work Safe, Home Safe' will be achieved through active & visible leadership, a competent and engaged workforce with a 'Generative' health & safety culture, where everyone feels they contribute and make a difference. In order to meet this commitment, Lundy Projects Limited will:-

- Provide leadership by senior management that demonstrates the behaviour and culture the company demands of all employees and the supply chain
- Set targets and objectives to ensure our commitment to meeting legal and contractual compliance
- Engage with the entire workforce, by using active and open communication and consultation
- Continue to use the Positive Intervention and Observation (Close Call) reporting philosophy
- Encourage best practice and sharing both internally and externally
- Ensure that equipment and working practices are safe and offer no risk to health or safety
- Ensure that all necessary precautions are taken in respect of the safe use, handling, storage and transport of materials and substances.
- Provide detailed information, instruction and competent supervision to ensure the effectiveness of the health and safety policy and the arrangements for carrying it out.
- Invest in training, appraisal and the up-skilling of the workforce, so to maintain a highly competent and multi-discipline organisation.
- Maintain all work equipment, facilities and transport under its control in a safe condition, free from risk to health and safety.
- Provide a safe working environment and facilities for the welfare of all personnel including the commitment to prevent injury and ill health.
- Continually improve the implementation and management of the Occupational Health and Safety Management System and processes.
- Safeguard the health and safety of visitors, contractors and of any member of the general public who could be affected by Lundy Projects Limited activities and workplaces.
- Provide all necessary preparation, planning and organisational structure relating to health and safety in respect of its work activities, procedures and services, promoting involvement and encouraging participation of personnel.
- Initiate and maintain systems of auditing, monitoring, investigation and review of working practices,
- Ensure risk control measures are adopted and health and safety performance criteria and programmes are met to maintain high standards and promote the objectives of continuous improvement.

This policy will be reviewed annually as part of the Management Review process, to ensure its continued relevance and adequacy.

Signed :- 
Mike Lundy
Managing Director

Date : - 1st April 2016