

Effective Date: 01/03/2019

Issue: 1

Health & Safety Policy

Schedule HSM 08

Lundy Projects recognises that Health & Safety management is a vital and integral part of running our business as an efficient, successful and ever-improving operation. We also understand our responsibilities towards Health & Safety and acknowledge the requirements of OHSAS 18001:2007. It is the intent of the Senior Management Team to create an attitude and culture throughout the organisation which actively seeks the prevention of incidents, accidents, dangerous occurrences and ill health to all personnel, subcontractors and others affected through our activities and workplaces.

'Work Safe, Home Safe' will be achieved through active and visible leadership, a competent and engaged workforce with a 'Generative' Health & Safety culture, where everyone feels they contribute and make a difference. In order to meet this commitment, Lundy Projects will:

- Comply with all OH&S legislation and approved codes of practice.
- Reinforce that people at all levels within the business, and our suppliers, have ownership of OH&S responsibilities, including everyone's responsibility to implement this policy and their individual responsibilities which are set out in the OH&S management system and job descriptions.
- Invest in training, appraisals and the up-skilling of the workforce, in order to maintain a highly competent and multi-disciplined organisation.
- Maintain all work equipment, facilities and transport under our control in a safe condition, free from risk to health and safety.
- Provide a safe working environment and facilities for the welfare of all personnel and commit to prevent injury and ill health.
- **Prevent injury and ill health by:**
 - Ensuring our arrangements for OH&S management are adequately resourced.
 - Ensuring that employees are consulted and participate in decisions that affect their OH&S.
 - Ensuring that arrangements with contractors promote and support implementation of this policy.
 - Promoting a culture in which employees and suppliers work in accordance with this policy.
 - Implementing a behaviour-based safety programme to engage the workforce.
- **Monitor Occupational Health & Safety by:**
 - Ensuring periodic audits of the effectiveness of management structures and risk controls for OH&S are regularly carried out and appropriate corrective action is taken.
 - Regularly reviewing OH&S performance against objectives and KPIs and reviewing initiatives at Senior Management Team meetings.
 - Implementing a proactive Occupational Health, Wellbeing & Safety strategy to mitigate health hazards and provide safe and healthy working conditions.
- **Review Occupational Health & Safety by:**
 - Regularly reviewing the suitability and effectiveness of our OH&S management system, and undertaking enhancements as appropriate.
 - Through our collaboration with other industry entities, seeking to learn lessons and identify good practice from sources outside Lundy Projects.
 - Initiating and maintaining systems of auditing, monitoring, investigation and reviewing of working practices.
 - Ensuring risk control measures are adopted and Health & Safety performance criteria and programmes are met to maintain high standards and promote the objectives of continuous improvement.
 - Signed :- 

Iain Anderson Managing Director

Date: March 2019