

FATIGUE POLICY

Lundy Projects recognizes that fatigue is a major health and safety risk that we must control effectively. Lundy projects is fully committed to managing and mitigating fatigue risks.

To achieve this, the company will:

- Implement the fatigue risk management system (FRMS) and embed in our safety management system
- Commit the resources to develop and sustain the FRMS on an ongoing basis
- Collaborate with staff and staff representative groups
- Have in place processes to maintain effective control to manage and mitigate the risks of the workforce becoming fatigued
- Monitor and review fatigue risk control measures for adequacy to ensure their continuous effectiveness
- Collect and use data on fatigue and its effects, including the fatigue reporting system for reporting errors, adverse events and concerns which could have a fatigue element
- Identify arrangements for staff education and training on fatigue

All staff have a duty to co-operate in the operation of this policy by:

- Managing their rest periods so that they turn up fit for work
- Reporting fatigue issues promptly to safeguard themselves and others
- Cooperate with procedures that are provided to reduce the potential impact of fatigue
e.g. lodging, provision of travel arrangements.

Fatigue can only be successfully managed if everyone in the company co-operates responsibly to NR/L2/OHS/003.

The full benefits of this policy can only, therefore, be realized with the full involvement and commitment of leadership, management, and staff alike at every stage of the process including the creation of an open organizational culture in relation to fatigue, where staff and managers feel encouraged to honestly share, discuss and progress fatigue issues.

Signed:-



Peter Baverstock Managing Director

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